

	Eumar Technology Limited, Ubersorb Limited & Sentient Foam Limited Handbook		CH-03
	CONFLICT MINERALS POLICY		Referring Procedure: QP-08
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1. Introduction

1.1 The Company is committed to sourcing components and materials from companies that share our values regarding respect for human rights, integrity and environmental responsibility. We have outlined our commitments to ensure we comply with this.

2. Our commitment

2.1 To ensure the integrity of our suppliers we ask them to sign a declaration confirming their responsibility and commitment to ensuring they provide us with products, components or material that supports our commitments.

2.2 We ask all suppliers:

2.2.1 To confirm that no product, component, or other materials supplied to us will contain minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or an adjoining country.

2.2.2 To confirm that neither the supplier, nor any of its principals is debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any U.S. Federal agency.

2.2.3 To provide us with immediate written notice if, at any time this representation was erroneous when submitted or becomes erroneous by reason of changed circumstances.

2.2.4 To confirm that they shall only utilize, to the best of their knowledge, manufacturing processes that fully comply with all applicable environmental laws of the United Kingdom and shall aim to ensure that the supply of the products and their supplier's performance under this Agreement complies with the applicable environmental laws of the United Kingdom. We also inform our suppliers that if we request they will certify in writing that their manufacturing processes comply with all applicable environmental laws of the United Kingdom; and if required, they will request compliance information for the consumable (MRO) materials which this company adds to the product that are not typically listed on the BOM (ex. solder paste) and provide us with environmental documentation obtained from component suppliers where required.

2.2.5 To confirm that they do not and will not supply the Company with any tin, tungsten, tantalum or gold ('Conflict Minerals') and that to the best of their knowledge, none of the goods which they supply to the Company will contain any such Conflict Materials. If the supplier does supply any such Conflict Materials (or goods which contain any such materials) they will ensure that they are sourced from responsible and conflict free sources only and that their production and trade have not contributed to conflict financing and human rights abuses.

2.2.6 To provide the required disclosures regarding Conflict Minerals; including proof of origin and otherwise provide the Company with documentation, disclosures, access, and assistance requested by you to demonstrate compliance with the applicable environmental laws and Conflicts Materials Regulations.

2.2.7 To confirm they understand that the Company has responsibilities and potential liabilities for our own customers to ensure that the goods which they supply to us will comply with the above provisions and that our own suppliers comply with the above matters.

2.2.8 To confirm that they will notify the Company immediately if at any time, either now or in the future, the above statements are not true or accurate. If this is

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the case, the Company will not continue to place orders with that supplier.